



ZAUR MAMMADLI

CONTACTS

 zaurmammadli



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 Sumqayit city, 9 MKR, 7/8,
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SUMMARY

HR professional with sixteen years of experience in the Metallurgical & Mining, PetroChemical, Oil & Gas, Construction and IT industries. Last five years spent on SOCAR's HR Transformation Project which aims Organizational Development and HR related Process' Change. Coordinated Modernization&Revamping Project trainings provided by over 20 international vendors, after this project and competency development experiences Organizational Development through Learning&Development became my main career focus.

EDUCATION

Selcuk University, Turkey

2001-2006

Bachelor's degree, Personnel
Management

Khazar University

2021-2023

Master of Business Administration

Netherlands Business

Academy

2021

Master internship in Mediation,
Negotiation and Conflict
Resolution

Oslo Metropolitan
University

2022

Summer School, International and
Intercultural Communication

WORK EXPERIENCE

Khazar University,

Lecturer

september, 2024 – till present

Managing Learning and Development process, Career Planning
Management, Competency Assessment.

Araz Supermarket LLC,

Talent Development Manager

august, 2023 – till present

Managing Learning and Development process, Career Planning
Management, Competency Assessment.

State Oil Company of the Azerbaijan Republic,

“Azerikimya” Production Union

Deputy Human Resource Manager

march, 2019 – july, 2023

HR Transformation Project Manager, Organizational Development and
Change through building Competency Management and Succession
Planning, Managing Learning&Development process, Soft skills
trainer (Conflict resolution, Negotiation, Org. Behavior, etc.)

State Oil Company of the Azerbaijan Republic,

CERTIFICATES

The Training of Trainers,
HG Academy - 2023

International Certified Mediator,
Netherlands Business Academy

ISO 9001:2015, Quality
Management Systems, Bureau
Veritas

OHSAS 18001:2007, Zygon
Caspian Consulting

MS Project, SOCAR ETDC
Leadership, SOCAR ETDC

IT KNOWLEDGE

MS Excel, MS Word, MS Project,
MS Visio, MS Powerpoint, SAP HR

LANGUAGES

Azerbaijani – native

English – advanced

Russian – advanced

CORE COMPETENCIES

Soft:

Employee Development,

Conflict Resolution,

Analytical thinking,

Communication,

Result-oriented,

Initiative ,

Functional:

Learning&Development,

Recruitment&Selection,

Succession Planning,

Perfomance appraisal.

“Azneft” Production Union

Senior Human Resource Business Partner

march, 2018 - march, 2019

Team leader in Human Resource Transformation project, HR auditing,
HR Risk Management

WORK EXPERIENCE

Azertexnolayn LLC

Human Resource Manager

july, 2016 - march, 2018

Managing Recruitment & Selection process, Learning & Development
process, HR Operations and Compensation & Benefits process.

Azerbaijan Steel Production Complex CJSC

Human Resource Specialist

october, 2014 - october, 2015

Participation in Organizational Development process, Managing
Learning & Development process, Coordination of University–Industry
collaboration on Steel production Syllabus preparation.

State Oil Company of Azerbaijan Republic,

Head Office

Recruitment and Selection Specialist

november, 2013 - september, 2014

Vacancies advertisement, Screening, Interviewing, Selecting.

CyberNet LLC

Human Resource Specialist

march, 2013 - november, 2013

Managing HR Operations, Recruitment & Selection, Learning &
Development, Compensation & Benefits processes.

“Azenco” OJSC

HR, OD and Planning Manager

may, 2009 - january, 2013

Managing Organizational Development process, Responsible for
Compensation & Benefits, Managing Recuitment & Selection process.

“Azeraluminium” OJSC, Vest Consulting LLC

HR Payroll Specialist

october, 2007 - april, 2009

Timekeeping and the calculation of payroll.